



State of California Bill Jones

Secretary of State

LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION

A \$70.00 filing fee must accompany this form. IMPORTANT — Read instructions before completing this form.

20010251006-6

FILED

In the Office of the Secretary of State of the State of California

JAN 2 3 2001

BILL JONES, Secretary of State

This Space For Filing Use Only

	This Space For Fining Ose Only
Name of the limited liability company (end the name with the words "L.L.C.")	'Limited Liability Company," " Ltd. Liability Co.," or the abbreviations "LLC" or
CONCENTRIX TECHNOLOGIES LLC	
The purpose of the limited liability company is to engage in any law organized under the Beverly-Killea limited liability company act.	wful act or activity for which a limited liability company may be
Name the agent for service of process and check the appropriate Corporation Service Company which will do busines Incorporating Service	provision below: ss in California as CSC-Lawyers which is
[] an individual residing in California. Proceed to item 4.	
If an individual, California address of the agent for service of proc Address:	ess:
City: State: CA	Zip Code:
The limited liability company will be managed by: (check one)	
] one manager [] more than one manager [] single member li	mited liability company [x] all limited liability company members
Other matters to be included in this certificate may be set forth or Other matters may include the latest date on which the limited liab	n separate attached pages and are made a part of this certificate. oility company is to dissolve.
Number of pages attached, if any:	
Type of business of the limited liability company. (For information	al purposes only)
DECLARATION: It is hereby declared that I am the person who ex	ecuted this instrument, which execution is my act and deed.
Mark Rysulrof	MARK RIGGENBACH
Signature of Organizer	Type or Print Name of Organizer
JANUARY 23, 2001	
Date	
RETURN TO:	
	,
ADDRESS	
CITY/STATE	
ZIP CODE	
	<u></u> J
SEC/STATE (REV. 12/99)	FORM LLC-1 - FILING FEE \$70.00 Approved by Secretary of State
	"L.L.C.") CONCENTRIX TECHNOLOGIES LLC The purpose of the limited liability company is to engage in any law organized under the Beverly-Killea limited liability company act. Name the agent for service of process and check the appropriate Corporation Service Company which will do busines Incorporating Service [] an individual residing in California. Proceed to item 4. [X] a corporation which has filed a certificate pursuant to section If an individual, California address of the agent for service of proc Address: City: State: CA The limited liability company will be managed by: (check one) Jone manager [] more than one manager [] single member li Other matters to be included in this certificate may be set forth or Other matters may include the latest date on which the limited liab Number of pages attached, if any: Type of business of the limited liability company. (For information: DECLARATION: It is hereby declared that I am the person who ex Signature of Organizer JANUARY 23, 2001 Date RETURN TO: NAME FIRM ADDRESS CITY/STATE ZIP CODE